3D Program for Girls and Women | Theory of Change

Impact
- Measurable & better results in empowering low-income girls and women
- Measurable & better results for local development (e.g. solid waste management; employment and incomes; secondary education; health & nutrition; public safety)

Convergence
- Convergent local government plans created & implemented
- Convergence approach integrated into continuing governance processes
- Women’s collectives institutionalized as governance mechanisms
- More G&W benefiting from public benefits & services
- Improved gender-integrated data & sounder evidence for planning & accountability

Economic Advancement
- More women employed & self-employed & earning more
- More AGYW with job skills & jobs & earning more

Social Advancement
- Child marriage reduced
- G&W less fearful in public spaces
- G&W have more mobility
- More girls have secondary education
- More G&W better nourished & healthier

Outputs
- Convergent platforms established & functioning (DCPC & SWM)
- Quality of Services (QoS) Index created
- Stakeholders trained in GA, data collection & GoS & use, & M&E
- More women participating in local governance
- CSOs & private sector involved & contributing resources
- Government funds optimally allocated
- More G&W have more access to public benefits & services

Economic Advancement
- More & better-performing SHGs
- More women employed longer on MREGS
- More women involved in diverse livelihood activities
- More AGYW receiving job skills training

Social Advancement
- Growing community awareness of early marriage harms
- Safer public spaces & transport
- More girls in secondary school
- More G&W access better MHM & variety of contraceptives
- More G&W eat more nutritious food
- Anemia in G&W reduced

Interventions
- Create convergent platforms for GWE programs
- Facilitate evidence-based multi-sectoral planning at district & municipal level
- Improve local government accountability
- Foster women and women’s collectives participation in local governance
- Leverage CSO and private sector expertise & resources
- Build stakeholder capacity in GA & M&E
- Improve G&W’s access to public benefits & services
- Optimize use of existing government financial resources

Economic Advancement
- Strengthen women’s collectives (SHGs, SWaCH & KKPKP)
- Promote wage employment (MREGS & PMC)
- Foster sustainable livelihoods (MRLM & SWaCH)
- Improve access to job skills training for AGYW

Social Advancement
- Address early marriage & fertility
- Improve public safety for G&W
- Increase girls’ access to secondary education
- Improve MHM & contraceptive choices & access
- Increase G&W’s access to food & supplements

Lack of within & across-sector convergence in rural & urban government programs at the local level reduces impacts on low-income girls & women & development overall.

www.the3DProgram.org