

3D Program for Girls and Women | Theory of Change

Impact • Measurable & better results in empowering low-income girls and women · Measurable & better results for local development (e.g. solid waste management; employment and incomes; secondary education; health & nutrition; public safety) **Economic Advancement** Convergence · Convergent local government plans created More women employed & self-employed & earning & implemented More AGYW with job skills & jobs & earning more · Convergence approach integrated into continuing governance processes · Women's collectives institutionalized as governance mechanisms Social Advancement More G&W benefitting from public benefits & Child marriage reduced G&W less fearful in public spaces Improved gender-integrated data & sounder · G&W have more mobility evidence for planning & accountability · More girls have secondary education · More G&W better nourished & healthier **Economic Advancement** Convergence More & better-performing SHGs · Convergent platforms established & More women employed longer on MREGS functioning (DCPC & SWM) · More women involved in diverse livelihood activities · Quality of Services (QOS) Index created · More AGYW receiving job skills training • Stakeholders trained in GA, data collection & QoS & use, & M&E · More women participating in local Social Advancement governance CSOs & private sector involved & Growing community awareness of early marriage contributing resources harms Safer public spaces & transport · Government funds optimally allocated More girls in secondary school · More G&W have more access to public More G&W access better MHM & variety of contraceptives benefits & services More G&W eat more nutritious food Anemia in G&W reduced **Economic Advancement** Convergence Strengthen women's collectives (SHGs, SWaCH & · Create convergent platforms for GWE Promote wage employment (MREGS & PMC) Facilitate evidence-based multi-sectoral • Foster sustainable livelihoods (MRLM & SWaCH) planning at district & municipal level · Improve access to job skills training for AGYW · Improve local government accountability · Foster women and women's collectives participation in local governance · Leverage CSO and private sector expertise & Social Advancement resources Build stakeholder capacity in GA & M&E · Address early marriage & fertility • Improve G&W's access to public benefits & · Improve public safety for G&W services · Increase girls' access to secondary education · Optimize use of existing government financial Improve MHM & contraceptive choices & access resources Increase G&W's access to food & supplements Problem Lack of within & across-sector convergence in rural & urban government programs at the local level reduces impacts on low-income girls & women & development overall.