

## Convergent Action for Girls and Women: Programs and Partnerships

Contributing to the implementation of the Sustainable Development Goals (SDGs), the 3D Program for Girls and Women advances gender equality and girls' and women's empowerment by facilitating convergent action across stakeholders and sectors to increase economic opportunities for girls and women and address their health, education and safety needs.

The 3D Program is currently working in Pune City and rural Pune District, Maharashtra State, India to identify priority issues and link stakeholders to provide cross-sectoral, coordinated solutions to meet the multiple, intersecting needs of girls and women. The Program is deriving lessons learned and developing tools for global application of a scaled-up convergent response for gender equality by demonstrating a convergent approach to programming in India and East Africa.

For 3D, convergent action involves linking the scale and sustainability of **government** programs with the resources and innovations of **civil society** and the **private sector** and breaking down the barriers between thematic sectors such as health, education, rural and urban development, public safety and others. We believe that girls and women are best served when these traditional boundaries are crossed and the barriers of siloes are broken so that stakeholders – including girls and women themselves - can come together to maximize their ideas and resources to get things done.

### Partners and Convergent Programs in Pune City

The 3D Program is working in partnership with the Pune Smart City Development Corporation Limited, the waste pickers union Kagad Kach Patra Kashtakari Panchayat (KKPKP) and their cooperative Solid Waste Collection and Handling (SWaCH), the Centre for Environment Education, and a private sector philanthropist to engage the Pune Municipal Corporation to:

- **Secure the livelihoods of women waste pickers** and assure them their dignity by creating a sustainable solid waste management system that is environmentally sound and recognizes and rewards the economic and environmental contributions of waste pickers to Pune city
- **Improve access to good quality welfare programs and entitlements** for waste pickers and their families by identifying and addressing barriers to financial inclusion, health and education benefits and programs, create new programs, and engage civil society and the private sector to fill gaps
- **Protect the occupational safety** of waste pickers by building safe, attractive garbage collection and sorting centers with on-site toilets and drinking water

### Partners and Convergent Programs in Rural Pune District

The 3D Program is working in partnership with the Pune Zilla Parishad (district government), ICRW Asia, Mahila Sarvangeen Utkarsh Mandal (MASUM), the Gokhale Institute of Politics and Economics and other partners in government, academia, civil society and the private sector to:

- **Convene a District Convergence Planning Committee** to develop a multi-sectoral plan to improve the lives of rural girls and women that is integrated into the district plan and budget. The committee is comprised of key district government departments and representatives of NGOs and the private sector, chaired by the CEO, Zilla Parishad, and endorsed by the District Collector
- **Develop a platform for sharing data across sectors** to inform the District Convergence Planning Committee's work and enable joint monitoring by relevant government departments and partners
- **Build capacity** in M&E and gender analysis to enable district officials and other partners to implement and monitor the multi-sectoral plan for girls and women

## Convening, Mapping, Reviewing and Analyzing

The 3D Program conducts:

- Meetings and events to bring together stakeholders across sectors from government, civil society and the private sector
- Analyses of the status of girls and women in Pune City and Pune rural District in 3D priority areas of health, education, public safety and economic empowerment
- Landscape analyses to understand the unique context of each site, and how to engage the systems and programs meant to serve girls and women
- Evidence reviews to assess what works in 3D priority areas, including women's economic empowerment and public safety of girls and women

## Strengthening Capacity, Standards and Systems

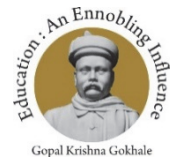
- The 3D Program is developing a **quality index** for services for girls and women across sectors, with a focus on 3D priorities of health, education, public safety and economic empowerment, in partnership with Leadership for Equity in Pune

## 3D Program Publications

- *Solid Waste Management and Women's Livelihoods in Pune: A Desired Future* by Ranjit Gadgil and Sanskriti Menon, September 2018
- *Economic Programs in India: What Works for the Empowerment of Girls and Women* by Rekha Mehra and Kalkidan Shebi, August 2018
- *Empowerment of Girls and Women: A Landscape Analysis of Pune* by Shweta Bankar, Sapna Kedia, Madhu Deshmukh, Ravi Verma and Sia Nowrojee, June 2018
- *Data Convergence to Empower Girls and Women* workshop report, January 2018
- *What Works for Women's and Girls' Economic Empowerment* expert consultation report, January 2018
- *Sangam: Convergence as a Strategy to Empower Girls and Women* workshop report, September 2017

All publications available at: [www.the3Dprogram.org](http://www.the3Dprogram.org)

## Partners



**CEE**  
Centre for Environment Education

3D Program  
Advisory Committee



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